



Parish 2020

Parish & Community Consultation

Sustaining and growing vital Christian Communities

This paper is intended to support Parish Priests/Administrators and their Parish leadership teams in preparation for the 'Parish 2020' Parish and Community consultation to take place between January – March 2017.

The **Purpose** of Parish 2020 was highlighted in Archbishop Fisher's April 2015 Address to Clergy:

"Parish 2020 will be entrusted with the tasks of hearing our priests, lay leaders and people with a view to renewing the pastoral plan; bringing the best demographic and planning expertise to bear upon the distribution of our deaneries, parishes, schools and agencies; reduce silos and promoting greater collaboration between parishes in shared activities, resources and planning for the future, and between parishes, schools, agencies and chancery; ensuring our parishes are sustainable and that they receive the best possible support going forward; all with the goals of the new evangelization and better pastoral care."

Parish 2020 has a special focus on **sustainable parishes**, again an excerpt from Archbishop Fisher's April 2015 Address to Clergy:

*"There is much to be said about all those topics, but let me say a little about one; **sustainable parishes**. I have recently moved from another part of Sydney where the parishes are, on average, nearly twice the size of the Archdiocese's parishes. The older parishes of Sydney were of course established when everyone walked to church and we had more priests than positions vacant. Nowadays we have the luxury of many churches, Masses and priests vying for the same population in some areas, while other areas have too few. Everyone agrees, though no-one wants their Mass time or pew to change. Something has to give. While particular small parishes and subsidized parishes are worth preserving, the wisdom of our canon law and long ecclesial practice is that after a certain length of time a parish should be able to stand on its own feet, so to speak: to fund its clergy and lay ministers, keep up its plant and outreach, contribute to the works of the whole diocese and be a genuine Eucharistic community. If a parish is too small or short of active parishioners to fund a priest or a parish secretary, or to run an RCIA or a youth ministry, or to contribute to the CWF or to warrant regular Confession, maybe it's just too small! And whatever comes in the years ahead by way of twinings and amalgamations, we must be smarter at stretching and sharing what we have with neighbouring parishes, new and struggling parishes, related ministries, the Archdiocese as a whole. The goal, in the end, is ensuring the best possible evangelization and pastoral care for our people."*



Parish 2020 Working Group – Composition and Structure

The Working Group is chaired by the Vicar General for the Archdiocese of Sydney, Fr Gerald Gleeson. Bishop Terry Brady is the Bishop Liaison providing oversight and guidance.

All proposed plans and recommendations are subject to the approval of the Archbishop of Sydney. The membership of the committee includes:

Bishop Terry Brady (Liaison Bishop) – Auxiliary Bishop
Bishop Anthony Randazzo – Auxiliary Bishop
Fr Gerald Gleeson (Chair) – Vicar General
Chris Meney (Member) - Chancellor
Anita Cvitkovic (Member) – Director of Parish Support and Development
Fr Paul Monkerud (Member) – Parish Priest All Saints Parish, Liverpool
Fr Kim Ha (Member) – Administrator St Paul of the Cross, Dulwich Hill
Anthony Hill (Member) – Director, New Evangelisation Project
Selina Hasham (Member) – Communications Manager
Kieran Lahey (Member) – Director Property and Infrastructure
Gary Watman (Member) – Facilities Manager
Elizabeth O’Carrigan (Member) – Eastern Region Director, Catholic Schools Office
Fiona Hastings (Member) – General Manager, CatholicCare
Gayle Anderson (Member) – Parish Development Coordinator
Kathryn Endicott (Member) – Catholic Mission

RECENT MILESTONES

Parish Leadership team

To ensure a well organised, inclusive and positive consultation experience, Parish Priests/Administrators were asked to

- (a) meet with their Pastoral Councils, special purpose Parish leadership team, or representative group of parishioners to attend to important preparatory matters. Via an online survey due 23 December 2016, Parishes provided feedback to the working group as follows:
 - the method of consultation for the Parish
 - resources required to support the Parish consultation
 - preliminary input on mission priorities and possible parish collaborations

- (b) nominate a person to be coordinator, who together with the Priest, will be an additional point of contact in the Parish for the Working Group during the course of the consultation period. The coordinator is also asked to liaise closely with the Priest and leadership team in coordinating the survey administration process. Survey coordinators will receive a more detailed guide regarding their role in early January.



UPCOMING MILESTONES

Parish and Community Consultation (Phase 1)

During January – March 2017 Parishes, Chaplaincies, Communities and other Catholic movements are being asked to provide their reflections and comments regarding ways of renewing and strengthening Parishes and Communities of the Archdiocese for our future.

The feedback for this Archdiocesan wide consultation will be facilitated via an online survey <https://www.surveymonkey.com/r/2V7XL9X> (a paper version of the survey is also available). Resources to support this phase of the consultation have been developed and can be accessed by visiting: www.sydneycatholic.org/parishes/parish2020/

The survey, which takes about 10-15 minutes to complete, has six sections under the following general headings:

1. **Parish context**
2. **Parish resources** and Stewardship (People, facilities and finances)
3. **Mission Priorities** - Identify priorities for the Church's mission *in your part of the Archdiocese* over the next five years.
4. **Collaborations** - In light of these mission priorities, suggest ways of strengthening parishes and communities through collaboration with neighbouring parishes within a Deanery¹, sharing gifts and resources in administration, pastoral care and outreach to the broader community, and in-re-configuring parish boundaries and communities.²
5. **The New Evangelisation**
6. **About You**

Deanery Focus Group Consultation (Phase 2)

The Working Group will be responsible for compiling and carefully analysing the feedback received from the first phase of the consultation. Results and information arising from this feedback will form part of the further phase of consultation expected to take place during May – July 2017. This consultation will take the form of Deanery focus groups, and more information will be made available shortly.

All feedback will be an important part of the decision making process which feeds into the new Pastoral Plan. Archbishop Fisher OP will consider phase 1 consultation feedback in the context of the whole Sydney Church and, following the phase 2 consultation, make proposals for parish re-configuration that will both strengthen individual parishes and enhance Catholic life and mission in the Archdiocese more generally.

Who can we ask to assist me with this process?

You are welcome to speak with one of the Parish 2020 Working Group on parish2020@sydneycatholic.org or phone 9390 5233

¹ Refer to Annexure A to this document.

² This may include the twinning and amalgamation of some existing parishes.



ANNEXURE A

Vatican II's Decree on the Pastoral Office of Bishops in the Church (*Christus Dominus*) emphasised the importance of deaneries in facilitating pastoral cooperation within dioceses.

OBJECTIVES OF A DEANERY

Fellowship and Accompaniment for Evangelization and Mission

Deaneries provide a place for fellowship and accompaniment for all clergy and support personal growth in ministry.

Formation and Spirituality for Evangelization and Mission

In collaboration, and actively supported by the Auxiliary Bishop's Office, Deaneries provide structured and unstructured formation for clergy that is relevant to the demands of priestly life and supports the growth of each member of the clergy through:

Promote and Coordinate Pastoral Activity for Evangelization and Mission

In collaboration, and actively supported by the Auxiliary Bishop's Office, Deaneries foster a sense of community and interdependence and provide for direct collaboration between parishes and agencies to help enhance pastoral care and evangelizing activity.

Administration Support

In collaboration, and actively supported by the Auxiliary Bishop's Office, Deaneries look for combined efficiencies in administrative responsibilities with a view to sharing resources for the effective administration of parishes and strengthening the viability of new and emerging growth areas.

ORGANISATIONAL STRUCTURE FOR THE CATHOLIC ARCHDIOCESE OF SYDNEY

Region 1: Auxiliary Bishop Tony Randazzo

Western Deanery

AUSTRAL
BONNYRIGG
BOSSLEY PARK
CARNES HILL
HORSLEY PARK
HOXTON PARK
LIVERPOOL
LURNEA
MT PRITCHARD
SADLEIR-MILLER

Dean: Rev Bob Hayes

South West Deanery

CABRAMATTA
FAIRFIELD
GEORGES HALL
HOLSWORTHY
MOOREBANK
PADSTOW
PANANIA
REVESBY
REVESBY HEIGHTS
SMITHFIELD
VILLAWOOD

Dean: Rev Maurice Thompson

Central Deanery

AUBURN
BANKSTOWN
BELFIELD
BELMORE
BERALA
CAMPSIE
CENTRAL BANKSTOWN
GREENACRE
BASS HILL
LAKEMBA
LIDCOMBE
PUNCHBOWL
STRATHFIELD SOUTH
STRATHFIELD
SEFTON
FLEMINGTON

Dean: Rev Dominic Dinh

CATHOLIC ARCHDIOCESE OF SYDNEY



Region 2: Auxiliary Bishop Terry Brady

Concord Deanery

ASHBURY
ASHFIELD
CONCORD
CONCORD WEST
CROYDON
DRUMMOYNE
DULWICH HILL
ENFIELD
FIVE DOCK
HABERFIELD
HOMEBUSH
LEICHHARDT
LEICHHARDT NORTH
LEWISHAM
MORTLAKE
SUMMER HILL

Dean: Rev Paul Crowley

Northern Deanery

BEAUTY POINT
CLIFTON GARDENS
DENISTONE
EASTWOOD
HUNTERS HILL
LANE COVE
MARSFIELD
MEADOWBANK
MOSMAN
NEUTRAL BAY
NORTH RYDE
NORTH SYDNEY
LAVENDAR BAY
RYDE-GLADESVILLE

Dean: Rev Kevin Bates SM

City Deanery

ANNANDALE
BROADWAY
CAMPERDOWN
CHURCH HILL
DARLINGHURST
ELIZABETH BAY
ENMORE/TEMPE
PADDINGTON
EDGECLIFF
ERSKINEVILLE
MARRICKVILLE
FOREST LODGE
NEWTOWN
PYRMONT
REDFERN
ST MARYS CATHEDRAL
STANMORE
SURRY HILLS
WATERLOO
BALMAIN
ROZELLE

Dean: Rev Anthony Walsh OP

Region 3: Auxiliary Richard Umbers

Eastern Deanery

BONDI BEACH
BONDI
BOTANY
CLOVELLY
COOGEE
DACEYVILLE
DOVER HEIGHTS
KENSINGTON
MALABAR
MAROUBRA
MAROUBRA BAY BEACH
MASCOT
MATRAVILLE
PAGEWOOD
RANDWICK
RANDWICK NORTH
ROSE BAY
ROSEBERY
WATSONS BAY
WAVERLEY
WOOLLAHRA

Dean: Rev John Hayes

St George Deanery

BEVERLY HILLS
BEXLEY
BLAKEHURST
BRIGHTON-LE-SANDS
CARLTON
EARLWOOD
HURSTVILLE
HURSTVILLE SOUTH
KINGSGROVE
KOGARAH
OATLEY
PEAKHURST
PENSHURST
SANS SOUCI
RIVERWOOD
ROCKDALE CITY

Dean: Rev Brendan Quirk

Sutherland Deanery

CARINGBAH
COMO-OYSTER BAY
CRONULLA
ENGADINE
GYMEA
MENAI
MIRANDA
SUTHERLAND
SYLVANIA

Dean: Mgr Brian Rayner